

OSIRIS Infrastructure Pty Ltd is committed to providing health, safety and welfare to our employees. We recognise and accept the responsibility of ensuring health, safety and welfare of our staff lies with the managers.

OSIRIS Infrastructure Pty Ltd is committed to the delivery of excellence in service to our clients and the protection of the health and wellbeing of our employees. We are committed to policy of zero harm to our employees and sub-contractors at all times.

This Policy is to be included in staff orientation and read carefully by the employee

1. Health and Safety in the workplace.

1.1 Manager responsibilities.

Responsibilities and authorities for the implementation of the Health, Safety and Rehabilitation policies, procedures and plans will lie with our managers. The manager will review legislation relevant to the State and/or Territory and update business processes to comply.

All reasonable efforts will be made to ensure that all employees are aware and comply with the Health and Safety policies, procedures and legislative requirements, which are available.

Managers will ensure the emergency procedures are displayed in the workplace and reviewed at least annually with all employees.

1.2 Employee responsibilities

All employees are to actively identify risks and hazards within the workplace, notifying the managers of any issues as they arise.

Health and Safety is a responsibility of all employees on a day to day basis.

2. Personal Protective Equipment. (PPE)

All employees of OSIRIS Infrastructure Pty Ltd are to wear PPE at all times during work hours which include the following.

2.1 Provided by OSIRIS Infrastructure Pty Ltd

Hi – Vis yellow and blue long sleeve shirts with reflective tape. (Initial issue of 4 shirts)

Safety Goggles

Hard hats

Sun caps and sun protection

Leather workman gloves

Outdoor shade (for protection when welding in the heat)

1x polo t-shirt

1x hi-vis jacket (after 3 months of employment)

2.2 Employee to provide

Steel cap lace up boots (to be provided by the employee and the cost to be reimbursed after 3 months).

Long pants with non-reflective tape

3. Replacement of PPE

The site Project Manager is to be contacted for replacement of PPE items. Items will be replaced as required once approved in writing by the site Project Manager, on the exchange of the old worn garment, for the new one. No new items will be provided unless this exchange occurs.