

This Policy is to be included in staff orientation and read carefully by the employee.

1. Description

All employees of OSIRIS Infrastructure Pty Ltd are treated on their merits, without regard to race, age, gender, marital status or any other factor not applicable to the position.

This policy covers all aspects of employment including:

- Recruitment – vacancy management, assessment and selection.
- Retention – compensation and benefits, training, performance management and promotion, and disciplinary and grievance procedures.
- Release – termination of employment.
- Post-employment – provision of the employer references